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This practical guide focuses on the role of the manager in health care organizations, providing a systematic, integrative treatment of individual, group and organization issues. This new edition includes cutting-edge topics such as multi-institutional settings, negotiation and bargaining, ethical issues and technological innovation. The focus in this edition is more on practical applications than theory. Mini-cases, discussion questions, managerial guidelines and problem exercises are also contained in the book.

You have the fortitude, smarts, and drive to be a leader in health care -- all you need is the know-how. SHORTELL AND KALUZNY'S HEALTH CARE MANAGEMENT: ORGANIZATION DESIGN AND BEHAVIOR was written by health care administration experts to fill that gap and launch your career in health care management. Focusing on action, this book challenges you to understand current government regulations and public policies, analyze important research, solve critical problems and make the trying, people-related decisions health care administrators face daily. To tackle all that and more, you get insights from internationally renowned health care experts, practice debating the issues and solving problems, and learning tools designed to build essential know-how for any health care setting. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

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Offering state-of-the-art application of management and organizational thinking and research to healthcare organizations, this text targets graduate students in health services management programs or graduate students in health professions taking management courses. This text is grounded in contemporary research and thinking, and offers broad coverage from hospitals to biotech companies. Updated material has been added throughout to reflect new knowledge and latest advances. It boasts nationally prominent authors and co-authors, with some new co-authors in this new edition.

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